



CAMPUS NEWS

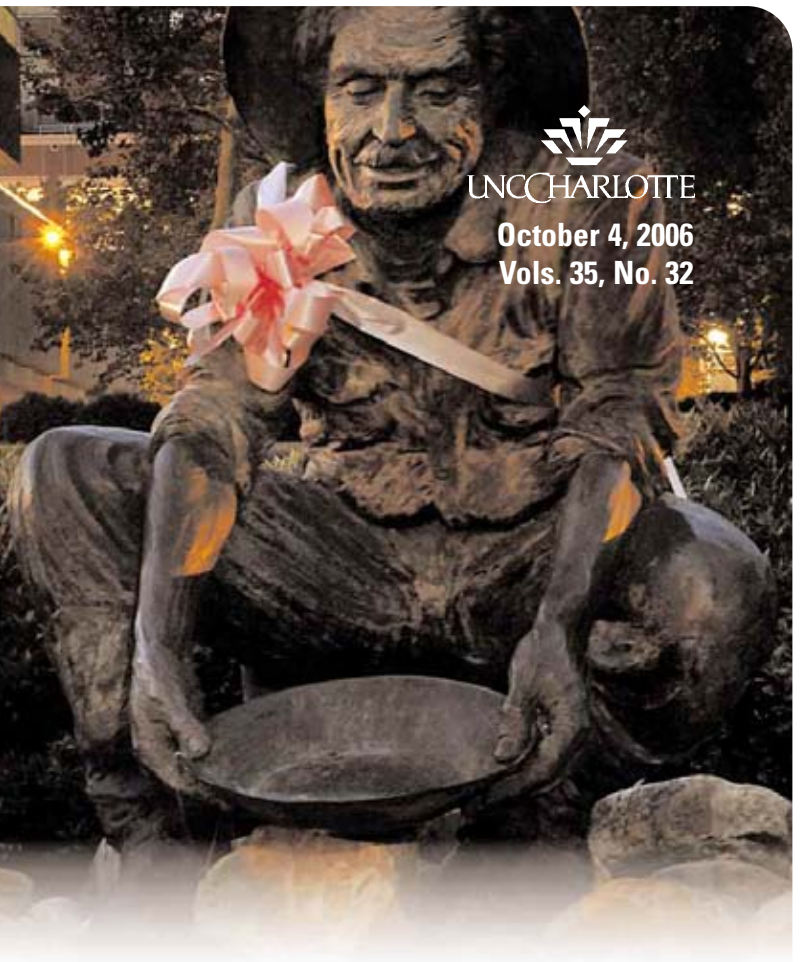
THE WEEKLY NEWSLETTER FOR FACULTY AND STAFF OF
THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE



UNC CHARLOTTE

October 4, 2006

Vols. 35, No. 32



Editor's Desk



UNC Charlotte Chancellor Philip L. Dubois is hosting all of us for a reception, so be sure to mark your calendars for the annual Chancellor's Reception – it's this Thursday, Oct. 5, from 2-4 p.m. in the James H. Barnhardt Student Activity Center salons. All faculty and staff are encouraged to attend.

Numerous awards, announcements and useful news grace the pages of this week's newsletter. Fortunately, it was still easy to pick the top Campus News story: the much-anticipated announcement of Dr. James McGavran as the recipient of the university's top teaching award.

Also of high importance is the upcoming State Employees Combined Campaign, a university-wide effort to fund raise for charity. See Page 2 for more information from university leadership. Be sure to check out Upcoming Events as well, for the on-campus opportunities for learning and enjoyment are plentiful.

As always, I look forward to hearing from you.

Ben Baran

Ben Baran can be reached at ext. 7-6131 or at bebaran@email.uncc.edu.

James McGavran receives UNC Charlotte's top teaching award

Described by one of his colleagues as “the kind of teacher a student never forgets,” James McGavran was selected Sept. 29 as the 2006 recipient of the highest teaching honor bestowed by UNC Charlotte – the Bank of America Award for Teaching Excellence.



James McGavran

McGavran, an English professor at UNC Charlotte for more than 30 years, was chosen from a prestigious list of finalists.

Also nominated this year for their commitment to excellence in teaching were Beth Bjerregaard, associate professor of criminal justice; Yogendra P. Kakad, a professor in the Department of Electrical and Computer Engineering; W. Scott Terry, a professor in the Department of Psychology; and Karen Wood, a professor in the Department of Reading and Elementary Education.

The five honorees were lauded during the evening ceremony and gala attended by hundreds of UNC Charlotte faculty members and their guests, Sept. 29, at Founder's Hall in the Bank of America Corporate Center.

continued on page 2

“The Bank of America Award for Teaching Excellence goes to the heart of what UNC Charlotte represents the very best in teaching our students,” said Chancellor Philip Dubois. “I congratulate all of the finalists this year for their recognition as outstanding faculty members, and applaud Jim McGavran for his distinction of being awarded this honor.”

An English professor at UNC Charlotte since 1973, McGavran specializes in teaching and researching the English Romantic period of literature. He was a finalist for this award in 1995 and was named “English Graduate Faculty Member of the Year 2005-2006” by UNC Charlotte’s English Graduate Students Association.

“It’s no longer the 1960s,” McGavran once wrote. “I’m much more knowledgeable and experienced now than I was when I started, but some might still call me idealistic—because I still believe that by teaching the great literary works of the past I can help my students to build the skills they will need to strengthen both their own lives and their society. And I still love my job. Years ago, delighted with a student’s accomplishment, my colleague Boyd Davis said to me, ‘Jim, I can’t believe they pay us to do something we love so much.’”

Dubois, Dunn encourage support of SECC

Dear UNC Charlotte Colleagues:

For the past 60 years, The University of North Carolina at Charlotte has been forging into new territory.

We will again be breaking new ground this fall as we launch our annual State Employees Combined Campaign (SECC) on October 16: We will be the first university in the UNC system to use an e-Campaign and all eyes will be upon us as we embark on this important project.

In the past, we have provided each member of our faculty and staff with a pledge packet, which has resulted in massive amounts of paper. As you know, one of our concerns is making the best use of our resources, so we have made this year’s campaign as “paperless” and as user-friendly as possible.

Recent tragedies, such as Katrina and the tsunami in Indonesia, have strained our campaign efforts for the past two years and we have failed to reach our goal. So it is going to be particularly important that as many faculty and staff as possible offer their support to make this new and different campaign successful.



Philip L. Dubois

The SECC was established more than 20 years ago as the official workplace charitable giving campaign for state employees. With more than 850 organizations to choose from, the SECC provides you with an opportunity to support charitable causes that you consider important and valuable.

Faculty and staff members who will be leading the SECC effort in their colleges and departments will meet with us on October 11 to learn more about the new campaign. More details about the e-Campaign and SECC will be in upcoming issues of “Campus News.” You also will be receiving an e-mail and a voice mail about the campaign as the October 16 kickoff date approaches.



David Dunn

UNC Charlotte asks our community to support this institution in a variety of ways and we have a responsibility to give back to the citizens of this region. If we all join together in this worthy fund-raising effort, we know UNC Charlotte will conduct a campaign of which we can all be proud.

Philip L. Dubois
Chancellor

David Dunn
Vice Chancellor for
University Relations
and Community Affairs

AROUND CAMPUS

Counseling department recognized with three prestigious regional awards

At the annual meeting of the Southern Association for Counselor Education and Supervision (SACES) held Sept. 7-9 in Orlando, Fla., UNC Charlotte's counseling department earned distinction with three prestigious awards. The department's graduate program took home the 2006 Outstanding Doctoral and Master's Counselor Education Program award, and department chair Dr. Susan Furr was named 2006 Outstanding Tenured Counselor Educator. Additionally, the North Carolina chapter of SACES won the 2006 Outstanding State Organization award – of which UNC Charlotte's Dr. Kok-Mun Ng was the 2005-2006 president.

UNC Charlotte's doctoral counseling program started in 2001, conferring its first Ph.D.s in 2004. Seven UNC Charlotte counseling Ph.D. alumni currently serve on faculties within SACES-represented institutions. Other universities within SACES include major institutions such as UNC Chapel Hill, UNC Greensboro, the University of Virginia, the University of Georgia, Georgia State University, the University of Florida and the University of Texas.

In addition to being both relatively young and remarkably successful, UNC Charlotte's doctoral counseling program is one of the first to have a multicultural concentration requiring doctoral students to perform work with diverse populations in addition to their courses and research. Ten faculty members serve within the department.



UNC Charlotte counseling department faculty members received major awards at a recent conference in Orlando, Fla. Pictured from left to right are Clarrice Rapisarda, Edward Wierzalis, Pam Lassiter, Susan Furr, Lyndon Abrams and Kok-Mun Ng.

Kok-Mun Ng elected to national board

UNC Charlotte's Dr. Kok-Mun Ng was recently elected to the Board of Directors of the National Board for Certified Counselors Inc. (NBCC) and Affiliates in Greensboro. He will serve a three-year term. According to Dr. Thomas Clawson, president and chief executive of NBCC, "Counselor educators like Dr. Ng bring an invaluable perspective about the counseling profession to their board work. Even more, Dr. Ng's desire to promote counseling and counselor education internationally fits well with NBCC's vision



Kok-Mun Ng

for the profession. His work in disaster relief is known nationally and internationally."

Since 2002, Ng has been an assistant professor in the department of counseling at UNC Charlotte. Prior to that time, he held teaching positions in both Texas and Malaysia.

He earned his doctorate in counseling at Texas A&M

University-Commerce. In addition to consultations and presentations across the globe, he has authored numerous scholarly articles on multicultural counseling, emotional intelligence and family therapy. He has served as president of the North Carolina Association for Multicultural and Counseling Development and is a past-president of the North Carolina Association for Counselor Education and Supervision.

Metzo headed to Germany for fellowship at Max Planck Institute

In January 2007, Dr. Katherine Metzo, assistant professor of anthropology, will begin a 12-month research fellowship at the Max Planck Institute for Social Anthropology in Halle, Germany. She will be working alongside an international group of faculty in the Siberian Studies Center on their current research theme, which focuses on how Siberian populations relate to their land and landscape, including political, religious, ecological and ethnic orientations.



Katherine Metzo

continued on page 4

AROUND CAMPUS CONT.

The Institute for Social Anthropology, founded in 1999, is part of the Max Planck Society, Germany's premiere scientific research organization, which was founded in 1948 to support basic and applied research in an interdisciplinary atmosphere. Metzo joined the faculty of UNC Charlotte in 2003 after earning her Ph.D. in anthropology from Indiana University. A fluent Russian speaker, she is an expert in post-Soviet Eurasian society, particularly the peoples of the Lake Baikal region. Her own research project, titled "Sacred landscapes, heritage, and sustainable development in the Baikal region, Russia," will examine sacred cultural sites within the Lake Baikal World Natural Heritage Site to evaluate how ideas about the sacred affect the everyday practice of sustainability in this fragile landscape.

Six staff members named finalists for Employees of the Year

Six UNC Charlotte staff members have been selected as the 2006 Staff Employees of the Year finalists from among twenty nominated by their peers for outstanding service to the university.

FLSA Subject finalists were: Matthew A. Parker, College of Architecture; Martha Elizabeth Sanburg, Records and Registration; and Nancy M. Smith, Parking Services. FLSA Exempt finalists were: Amy M. Braun, Human Resources Department; Steven D. Clark, Academic Services-Classroom Support; and Doris "Dori" Thurman, Continuing Education, Extension, and Summer Programs.

All six were the special guests of Chancellor Philip L. Dubois at the Staff Awards Luncheon this week where they were recognized and received an engraved 49er statute. Two employees – one FLSA Subject and one FLSA Exempt- were named the 2006 Employees of the Year. Campus News will feature those award recipients in the Oct. 11 issue.

Other FLSA Subject nominees for the annual awards were John Reid Castor Jr., Facilities Management-Steam Plant; Shauna Leigh Drye, Department of Biology; John W. Heck Jr., Facilities Management-General Services; Beverly R. Imes, Facilities Management-Administration; Bonnie J. McDaniel, Office of Student Activities; Lillie M. McDuffie; Facilities Management-Housekeeping; Armando Vazquez Montalvo, Facilities Management-General Services; Denise L. Shropshire, Department

of Music; and Essie M. Spears, Facilities Management-Housekeeping. Other FLSA exempt nominees were: Dianne S. Bizzell, Information and Technology Services; Stevan M. Clifton, Student Health Services; Sherrie R. High, Financial Services; Forrest M. Shook, Student Activity Center-Recreational Facilities; and Mark J. Sivy, Information and Technology Services.

Serving on the 2006 Employee of the Year Selection Committee were: Bertha Billups, Reading and Elementary Education; Kathy Boutin-Pasterz, Facilities Management-Recycling; Anne Cavett, Housing and Residence Life; Elizabeth Cowles, Parking Services; Dan DeVos, Department of Athletics; Michael S. Doyle, Languages and Culture Studies; Jonathan Hawn, Police and Public Safety; Rowanne Joyner, Information and Technology Services; Rebecca MacNair-Semands, Counseling Center; Maryann O'Keeffe, Cone Center; Joye Palmer, Religious Studies; Deon Ritchie, Finance Business Law; Susan Stirewalt, Financial Services; Michael Turner, Kinesiology; Melanie Witherspoon, Facilities Management-Administration; and Stacie Young, Development Office.

Niners for the Cure to run, walk Oct. 7

UNC Charlotte has partnered with the Charlotte affiliate of the Susan G. Komen Breast Cancer Foundation – faculty, staff and students may join other members of the UNC Charlotte community as part of the inaugural "Niners for the Cure" as they run and walk during the 10th anniversary Charlotte Komen race in Uptown Charlotte Oct. 7. After the race, UNC Charlotte Chancellor Philip L. Dubois and his wife, Lisa Lewis Dubois, will host a post-race brunch at their on-campus residence, Bissell House.



UNC Charlotte set up a tent at the race site where the university team will gather before the first race starts at 7:30 a.m. The Charlotte 49ers mascot, Norm the Niner, and the UNC Charlotte cheerleaders will provide encouragement to participants en route to the finish line. More details about the event are on the Komen Charlotte [Web site](#).

Cost for faculty and staff to participate is \$27. Those who have already registered and wish to be a part of Niners for the Cure may contact Margo Gross at megross@uncc.edu or ext. 7-3788 to be added to the team list.

AROUND CAMPUS CONT.

Retired scientist provides opportunities for students to experience global stage

How does a retired scientist become involved in supporting international studies and travel at UNC Charlotte? David Alkire would credit several happy events, including his own lifelong love of learning, a simple desire to study German and some well-timed opportunities within the College of Arts and Sciences.



Read more about the man behind the creation of the June Alkire Model United Nations Travel Fund [online](#).

Faculty, staff asked to refer students for help Oct. 5 is National Depression Screening Day

Faculty and staff members are often among the first to notice students who are struggling with mood or emotional difficulties or encountering overwhelming amounts of stress in their lives. The UNC Charlotte Counseling Center sponsors online, anonymous mental health screenings for depression, bipolar disorder, alcohol abuse, eating disorders, anxiety and post-traumatic stress. These screenings are available year-round on the center's [Web site](#) and can help to identify when a student needs professional assistance. Each business day, consultation is available to faculty and staff who are concerned about the well being of a student. To talk with a staff member or to make an appointment, call ext. 7-2105.

Review library's new Web site

The Atkins Library is in the process of redesigning its Web site and seeks feedback. View the proposed design at: <http://library2.uncc.edu> or go to the Atkins Library's [homepage](#) and click on the box in the top right corner.

Ad features UNC Charlotte's anniversary

Since August 2005, UNC Charlotte has sponsored a weekly advertisement that circulates in the "Neighbors of University City" section of the Sunday Charlotte Observer. The ad that printed Oct. 1 featured UNC Charlotte's 60th anniversary. To see this ad, click [here](#).

Public Relations asks for ideas

As part of ongoing communications planning, UNC Charlotte's public relations office wants to develop a master list of "Did you know?" facts about the university. These facts are simply short, one- or two-sentence factoids that can be included in releases and publications.

The factoids can be historical, weird, fun – as long as they're positive. But they should somehow convey some bit of the university's personality, showing how far the university has come and how valuable it is to the community. Please send any suggestions to camp-news@email.uncc.edu.

O'CHARLEY'S GIVES DISCOUNTS

The O'Charley's restaurant on University City Blvd. across from the university now offers a 10 percent discount to all UNC Charlotte faculty, staff and students with university identification.

CENTER STAGE:

UNC Charlotte's 60th anniversary



Dan Morrill, UNC Charlotte's longest-serving professor, addresses the crowd assembled at Belk Tower Sept. 28 in celebration of the university's 60th anniversary. Attendees included Chancellor Emeritus James Woodward, Provost Joan Lorden and Norm the Niner (left). Provost Lorden and Student Body President Ben Comstock also spoke at the event.

AROUND CAMPUS CONT.

Big 49er Express changes set for Fall Break

Fewer passwords, improved security, and a single e-mail system – these are just a few of the benefits behind the big changes planned for 49er Express during fall break.

Beginning Oct. 10, all faculty, staff and students will log into 49er Express using their Outlook password, eliminating the need for a separate password for that system. Faculty and staff will simply enter the password they have been using for accessing their Outlook e-mail to log into 49er Express. Since students have never used Outlook Web Access before at UNC Charlotte, they will be directed to a tool called “PW Manager.” Using this tool, they will change both their Novell password and their Outlook password at the same time. Faculty and staff can also take advantage of this tool to synchronize their Novell and Outlook passwords.

In conjunction with the 49er Express password change, the campus is moving to a single email system by adding students to the Exchange/Outlook email system currently used by faculty and staff. The email system in 49er Express is being replaced with Outlook Web Access beginning Oct. 10. Students will be able to access their email through the link in 49er Express or directly, as faculty and staff do now, through Outlook Web Access (OWA).

Faculty and staff are encouraged to notify students to visit PW Manager and change their password before fall break. Learn more about the password change for 49er Express and student email changes by visiting the [Help Center](#) online.

In order to implement these changes, 49er Express will be unavailable on Oct. 9. Visit the [ITS Message Center](#) for details.

2006-2007 salary list available

The faculty/EPA non-faculty salary list for fiscal year 2006-2007 is available in the Dalton Reading Room of Special Collections, Atkins Library. The reading room, located on the 10th floor of the Dalton Library Tower, is open Monday-Friday, 9 a.m.-5p.m.

A copy of the salary list has also been placed at the Atkins Library Reserve desk on the second floor of the library. Please be aware that there are changes in the format of this report.

Campus News

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Submission deadline: 5 p.m. the Wednesday prior to publication.

E-mail submissions to: campnews@email.uncc.edu

Faculty and staff on the Campus News listserv are notified via e-mail when each issue is posted.

To subscribe to the listserv, send an e-mail with the subject line, “Subscribe to Campus News,” to: campnews@email.uncc.edu

Comments and suggestions are welcomed.

FACES

With seven colleges and more than 2,300 employees, UNC Charlotte’s a big place. Its staff and faculty comprise many interesting people, and here’s a snapshot of one of them.

Name: Cindy Castano

Title: Specialist

Department: Information and Technology Services

Location: Atkins 139B

Most faculty and staff who visit Cindy Castano in Atkins 139B probably don’t know much about her other than that she’s friendly and prompt in her work. But away from the Scantron-sheet scoring machines in her workspace, Castano is a documentary filmmaker, activist, world-traveler and former investment banker.

And just this past April, she returned from her second trip to the war-torn and slavery-ridden African nation of Sudan.

Although a Charlotte native, Castano hasn’t spent too much time here since she left the United States and began working in London’s financial industry at the age of 27. Her subsequent travels included other



Cindy Castano

continued on page 7

FACES CONT.

European destinations, but it was a vacation to South Africa that turned her life in an unexpected direction. "I fell in love with Africa during that trip," said Castano. "It's a beautiful part of the world, and I knew that I would come back."

Her interests also expanded to include photography, an art that she then pursued while managing the business of a photographer working on documenting leopard behavior in Africa. Together they produced successful films, including one for National Geographic. During this time, however, Castano learned about the ongoing slave trade in Sudan.

Her first trip to Sudan was in 2004, where she saw slavery and mass human trafficking first-hand. Working with members of a group called **Christian Solidarity International**, Castano stayed in the war-torn region for 10 days helping to return slaves to their families. Since then, educating people about the human rights situation within Sudan has been her mission.

Castano returned to Sudan in late March 2006, where she assisted in the release of 12 slaves. Rather than working with the Sudanese government-run Committee for Eradication of the Abduction of Women and Children, this time she and her team worked directly to secure the slaves' release.

"More than 100,000 slaves still exist in Sudan," Castano added. "People really can make a difference in their communities and the world – and you don't need to travel around the world to do it. I learned to focus less on myself and more on other people – people like those living in poverty and violence in Sudan. I hope my work makes the public more aware of these issues."

A documentary film of her experiences in Sudan is currently in the editing process. It is titled "My Slave, My Infidel."



Twelve slaves freed by Cindy Castano and others in the African nation of Sudan.

UPCOMING EVENTS

Chancellor's Reception set for Thursday, Oct. 5 All faculty and staff invited to annual event

UNC Charlotte Chancellor Philip L. Dubois will host the annual Chancellor's Reception for all faculty and staff Thursday, Oct. 5 from 2-4 p.m. in the James H. Barnhardt Student Activity Center salons.

As if mingling with friends and colleagues wasn't enough of a nice way to spend a few hours in the afternoon, the chancellor is also providing an impressive spread of complimentary menu offerings. Menu items will include:

- Vegetable spring rolls with ginger sesame sauce
- Teriyaki glazed chicken skewers
- Chopped BBQ pork with mini rolls and sauces
- Honey BBQ chicken wings with ranch dressing
- Assorted flatbread, chips and bruschetta with hummus and tapenades
- Seven-layer dip with tortilla chips
- Spicy chicken quesadillas with salsa, sour cream and guacamole
- Boneless fried chicken strips
- Warm crab dip with pita chips
- Cheese and fruit with crackers
- Desserts: banana pudding cups, chocolate fondue with dippers, assorted cookies, bars and brownies
- Beverages: sun-kissed punch, blue-raspberry "sparklers" and ice water

All faculty and staff are encouraged to attend this important annual event.

Diversity program proposals due by Oct. 6

In preparation for its Nov. 11 diversity planning conference, UNC Charlotte's Multicultural Resource Center and Center for Leadership Development is now accepting proposals for conference workshops. Proposals are due by Oct. 6 at 5 p.m. Click [here](#) to access the program proposal form.

For more information on the conference or presenting, contact Ginny Hunter, assistant director of student activities for multicultural clubs and organizations at vfadair@email.uncc.edu or call ext. 7-4160.

UPCOMING EVENTS CONT.

Performing Arts season launches tonight, Oct. 4 "Stop Kiss," Concert Band to start series

The Dance and Theatre department's first performance of the season - "Stop Kiss" – is tonight, Oct. 4, at 8 p.m. Performances are scheduled for Oct. 4-7 at 8 p.m. and Sunday, Oct. 8, at 2 p.m. in Robinson Hall's Lab Theater. Tickets for all performances cost \$5 and are available at the UNC Charlotte Box Office Monday-Friday, from 10 a.m. to 5 p.m. and one hour prior to curtain time. Additional information is available [online](#) or from the box office at ext. 7-2599.



Sedmara Rutstein

The UNC Charlotte Concert Band starts the music season tonight in Robinson Hall's Anne R. Belk Theater at 8 p.m., tickets are \$3-\$5. Pianist Sedmara Rutstein performs Thursday, Oct. 5 at 8 p.m., tickets are \$5-\$10. Rutstein is a graduate of the renowned Leningrad Conservatory of Music.

Season subscriptions are still on sale for the 2006-2007 Performing Arts Season in Robinson Hall. Call the box office at ext. 7-2599 to order tickets or a season subscription.

Venture to host training, trips

UNC Charlotte's Venture office will host the following upcoming events:



- Friday, Oct. 6, 9:30-10:45 a.m.: Leadership for Team Leaders
- Friday-Saturday, Oct. 13-14: Rock Site Management/Top Rope Anchor Training. Pre-trip meeting: Wednesday, Oct. 11, 5-6 p.m. at the Venture office.
- Sunday, Oct. 15: Service project at Crowder's Mountain State Park

For more information about these or additional trips and workshops presented by Venture, visit the office's [Web site](#) or call the office at ext. 7-2486.

Radio advertisements to enhance awareness Spots on WFAE-FM to run through Nov. 12

Starting this past Monday, Oct. 2, listeners to WFAE-90.7 FM have been learning a little about UNC Charlotte. More specifically, they've been hearing the following radio advertisement: "WFAE programming is funded by UNC Charlotte, founded 60 years ago and celebrating its diamond jubilee anniversary. Through teaching and research, UNC Charlotte enriches the region. UNC Charlotte is making history for the next 60 years."



The radio spots will rotate periodically through Nov. 12. They are scheduled to be heard Monday-Friday, 5 a.m.-7 p.m., and Saturday-Sunday, 8 a.m.-5 p.m. An initiative spearheaded by the university's Division of University Relations and Community Affairs, the advertisements are designed to enhance public awareness of UNC Charlottes continually increasing significance in the Charlotte region.

Fall Break bluegrass concert set for Oct. 10

Enjoy lunch during fall break on the Cone University Center plaza (rain location is the After Hours lounge) on Tuesday, Oct. 10, from 11:30 a.m.-1:30 p.m. with the music of Wesley Bruce – the "One Man Bluegrass Band." The Staff Organization Committee will provide ice cream.



Parking Services to host second open forum on shuttle service Oct. 11

Parking Services will host its second open forum on the university's recently initiated shuttle service on Wednesday, Oct. 11 from 2-5 p.m. in the Cone University Center, Room 210. Parking Services seeks feedback about the new shuttle service including is interested in all suggestions and constructive criticism. Shuttle maps, and schedules and more information will be available.

One-woman play to portray life during Holocaust Performance set for Oct. 12

"Janka" (YAHN'-kah), a one-woman play that gives in-depth look into the life of a woman during the Holocaust, comes to UNC Charlotte Thursday, Oct. 12, at 7 p.m. in the Cone University Center's AfterHours Lounge.

continued on page 9

UPCOMING EVENTS CONT.

“*Janka*” is the true story of Holocaust survivor Janka Festinger’s struggle near the end of her life to tell her son, Oscar Speace, about the concentration camps. Speace is also the playwright. Acclaimed actress Janice Noga, Festinger’s daughter-in-law, brings Festinger back to life in a moving performance. Festinger died in 1994.

Dressed in black and sitting on a stool in front of a music stand, Noga plays Festinger as no-nonsense matron, an old woman reluctant at the twilight of her life to share her blistered past. She was one of three survivors out of an extended family of 66.

For more information contact Zane Reif by phone at ext. 7-2450 or by e-mail at zsreife@email.uncc.edu.

Workshop for advisers of international students set for Oct. 12, 18

Immigration 101 is a workshop for academic advisers of international students designed to answer questions such as:

- What does it take for international students to get to UNC Charlotte?
- What are their immigration responsibilities and how can I help them?
- What are some challenges they face in U.S. culture and academic setting?
- What services does the International Student/Scholar Office provide?

International Student/Scholar Office staff will address these and other topics in lunchtime workshops presented in Denny 119: Thursday, Oct. 12 from 12:30-1:30 p.m. and Wednesday, Oct. 18 from 12:30-1:30 p.m. Staff will provide beverages; attendees are invited to bring their lunches. R.S.V.P. to Debbie Wilson via e-mail at dawilson@email.uncc.edu.

Proposal Development to offer training sessions in October

During October, the Office of Proposal Development (OPD) has several training opportunities regarding UNC Charlotte’s grants programs and grant-writing.

- Grant-Writing Series: The Grant-Writing Basics Series is set for 10:30 a.m.-noon on Fridays during

October and November. The series is set as follows: Oct. 13 in Cameron Hall, Room 101: “Getting Started: Developing Your Project Idea and Understanding Sponsors.” Oct. 20 in the College of Education Building, Room 005 (computer lab): “Finding Funding Using the COS Database.” Seating is limited, registration is required. Oct. 27 in Cameron Hall, Room 101: “Proposal Writing in the Arts and Humanities.”

- Brown Bag Series: The fall Brown Bag series is set for 12:30-1:30 p.m. on Thursdays during October as follows: Oct. 5 in Cameron Hall, Room 101: “IRB Question and Answer Session.” Attendees are encouraged to send their questions to Dixie in advance at dsairey@email.uncc.edu. Oct. 12 in Cameron Hall, Room 303: “Submitting NIH Proposals Through Grants.gov.” Oct. 26 in Cameron Hall, Room 101: “Grants Management (Banner Use).” Note: This is not a Banner training session, but rather it is a discussion of issues surrounding use of the Banner Finance system.
- Workshop: “The ‘Do’s and Don’ts’ of Applying to NSF” - Tuesday, Oct. 17, from 12:30-2 p.m. in Friday Building, Room 8.

Registration is generally not required but is requested [online](#). For a listing of OPD’s training workshops and presentations for fall 2006, click [here](#). For more information, contact Lesley Brown at labrown@uncc.edu or ext. 7-4330.

Faculty reminded of Majors Day Fair set for Oct. 17

The Majors Day Fair is set for Tuesday, Oct. 17, from 11 a.m.-2 p.m. in the Lucas Room of the Cone University Center. The University Career Center invites all departments to attend to not only introduce their departments to interested students, but also to educate students on the majors available to them at UNC Charlotte. Represent departments by sending a faculty member, staff person or graduate assistant to talk with students who are trying to decide on what to major in, considering double majors, or who are considering minoring in an area of study. Last year more than 450 students attended the Majors Day Fair, requesting to speak to departments in all of the colleges on campus.

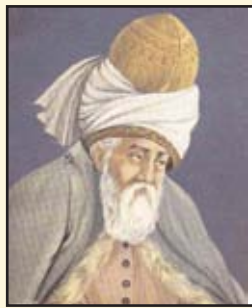
UPCOMING EVENTS CONT.

Intramural Golf Tournament set for Oct. 20 Register by Oct. 12

Recreational Services will host the Intramural Golf Tournament, Friday, Oct. 20, at the Charles T. Myers Golf Course. Registration is required by Oct. 12. Click [here](#) to view the informational poster. For more information, visit the Recreational Services [Web site](#) or call ext. 7-2564.

Who's the hottest dead Sufi poet in town? Find out at an on-campus event Oct. 21

Newsweek magazine described 13th-century Persian poet Molana Rumi as "the hottest dead Sufi poet in town." During recent years, Rumi's work has been widely translated to English, and large gatherings come together around the world to hear translations of his poetry. In celebration of Rumi's 800th birthday, a cultural program is set for Saturday, Oct. 21, at 8 p.m. in the Cone University Center's McKnight Hall. The program will include poems of Rumi in English and Farsi along with Persian, Turkish and Indian music.



Tickets are available at the International Student/Scholar Office (Denny 114). Admission for UNC Charlotte faculty and staff is \$10, UNC Charlotte students are admitted free with proper identification. Admission is \$5 for other students and \$15 for the general public.

For more information or answers to questions, e-mail Rumi-800@uncc.edu.

MPA alumni to host fall conference Oct. 27

Master of Public Administration (MPA) alumni will host their annual fall conference, "Tax Increment Financing," on Oct. 27 at the Cone University Center. All proceeds raised from the conference will be given to the Burkhalter Scholarship Fund, named after David Burkhalter, the former city manager of Charlotte.

Attendance benefits MPA students, but all are invited to make contributions to the scholarship. Contact the Office of Development at UNC Charlotte at ext. 7-2755 or call toll free (800) 745-

8622. More information on the conference is [online](#) or contact Suzanne Leland at ext. 7-4535 or via e-mail at smleland@uncc.edu.

Interim performance reviews underway

Sept. 20-Oct. 20 is the time period for all SPA employees to receive their semi-annual interim performance counseling. This counseling opportunity is intended for supervisors to discuss performance with SPA employees and, if necessary, develop plans for correcting problems during the second half of the annual performance cycle, before official performance reviews are to be conducted and finalized beginning March 1, 2007. An Interim Review Improvement Plan is on the Human Resources [Web site](#), which assists in documenting steps for the employee's improvement.

More information regarding the Performance Management Process is [online](#).

HUMAN RESOURCES

Open NCFlex enrollment ends Nov. 3

UNC Charlotte employees are required to enroll and manage their Flexible Benefits Program (NCFlex) accounts [online](#) or by phone by Nov. 3. Employees may elect or change their NCFlex benefits for the next year.

Employees who are enrolled in Dental, Vision, Supplemental Medical, Cancer Insurance, Accidental Death and Dismemberment, and Group Term Life Insurance do not have to reenroll in these benefits if they wish to keep them and do not need to make any changes in 2007. Employees wishing to disenroll or to make changes in their plans must go on-line to make these changes for 2007. Employees who are enrolled in the Flexible Spending Accounts (either health care or dependent care), must go online to reenroll if they want to have these plans in 2007.

Important HR links

- HR benefits and important news
- Personnel announcements (Also visit the Human Resources office in 222 King to view the Employment Opportunities board.)

CONTINUING EDUCATION AND TRAINING

Upcoming courses and programs



The **Continuing Education** office offers numerous training opportunities. Discounts of approximately 50 percent are available for faculty and staff. Please note that the registration fee listed is the discounted fee for qualifying UNC Charlotte faculty and staff. Some upcoming courses are listed below:

- Oct. 6: **Employee Performance Management.**
8:30 a.m.-4:30 p.m. at UNC Charlotte Uptown. Cost is \$125.
- Oct. 10-11: **Project Risk Management.**
9 a.m.-4 p.m. at UNC Charlotte Uptown. Cost is \$500.
- Oct. 11: **How Adults Learn.**
8:30 a.m.-4:30 p.m. at UNC Charlotte Uptown. Cost is \$125.
- Oct. 13: **Whole Brain Reading and Learning.**
8:30 a.m.-4:30 p.m. at UNC Charlotte Uptown. Cost is \$125.

General information is on the Continuing Education [home page](#); click [here](#) for details concerning discounts and registration or call ext. 7-8900.

Supply Chain Management certificate discounted 50 percent for faculty, staff

UNC Charlotte's Center for Lean Logistics and Engineered Systems (CLLES) will offer the next session of the Supply Chain Management Professional Certificate Program starting Dec. 15. Qualified faculty and staff can receive a 50 percent discount on registration fees. The program modules focus on processes, best practices, tools and techniques that can help the companies achieving a leaner supply chain and logistics system.

- Dec. 15-16: Fundamentals of Supply Chains
- Jan. 5-6, 2007 Designing Supply Chains
- March 9-10, 2007 Planning Supply Chains
- May 11-12, 2007 Executing Supply Chains
- May 18-19, 2007 Achieving Six Sigma in Supply Chain Operations
- June 1-2, 2007 Achieving Lean Supply Chain Operations

Registration Fees for qualified UNC Charlotte faculty and staff is \$2,100 per person. The fees include 12 days of training (see dates above), materials, breakfast and lunch. More information is [online](#) or e-mail CLLES@email.UNCC.edu.

Faculty/Staff Technology Training Schedule

Information and Technology Services will hold the following upcoming training sessions for faculty and staff:

- Oct. 9: **8:30-10:30 a.m.**
Introduction to HTML
10:30 a.m.-12:30 p.m.
Access: Tables and Forms
2-4 p.m.
Computing 101
- Oct. 10: **8:30-10:30 a.m.**
Introduction to Viso
9 a.m.-noon
Banner FPO201 – Atkins 125
10:30 a.m.-12:30 p.m.
Dreamweaver: CSS and Templates
2-4 p.m.
Introduction to FrontPage
- Oct. 11: **9 a.m.-noon**
Banner FDA301 – Atkins 125
11 a.m.-noon
Banner Finance Forms and Queries
2-4 p.m.
Access: Getting Started with Databases
- Oct. 12: **10:30 a.m.-12:30 p.m.**
Computing 101
1-4 p.m.
Banner FIN110 – Atkins 125

Participants may register online or call the Help Center at ext. 7-3100. Classes are located in Atkins 121 unless otherwise noted. Send questions to training@email.uncc.edu; click [here](#) for a full schedule.

SWAP 'N SHOP

For sale

One NASCAR ticket for the Bank of America 500 Race on Oct. 14 at 7 p.m. Ticket is for a seat in the Ford Section (Row 17); \$103 face value; will sell for \$75. E-mail kawarren@uncc.edu or call 7-6395.

Marble-top table with dark green, wrought-iron base. Includes four chairs and cushions, \$75. Call ext. 7-8248.

Carpool Corner:

Seeking carpool from Matthews/Mint Hill area near Hwy. 51 and Idlewild Road. Usually on campus Mondays and Wednesdays from 8 a.m.-3 p.m. and Tuesdays and Thursdays from 1:30-6 p.m., but schedule is flexible. Call ext. 7-4499 or e-mail shhanson@email.uncc.edu.

COMPLIANCE TIP

It's the end of the day and you are "off the clock." You want to unwind with a little on-line poker playing. You're off duty, so it must be OK to use your work computer to log into your favorite game site and play a few hands before going home, right? Wrong. Use of a university computer to participate in online gambling is a violation the University's Policy Statement #66, Responsible use of University Computing and Electronic Communication Resources, as well as state law. Violators could be subject to disciplinary actions under the university's disciplinary policies. Want to know more about our computer use policies? Click [here](#).

49er Fact

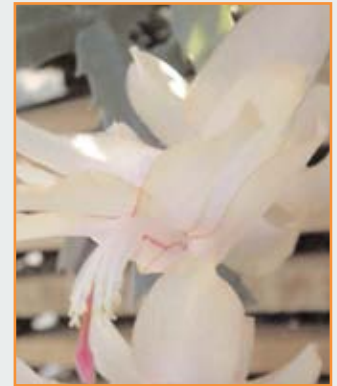
UNC Charlotte ranks 2nd in the UNC System in new students added in the last 10 years and is expected to rank 1st in new students to be added through 2012, growing more than 50 percent compared to just over 30 percent for the rest of the system.

GROWING PAINS

Paula Gross from UNC Charlotte's Botanical Gardens answers your gardening questions

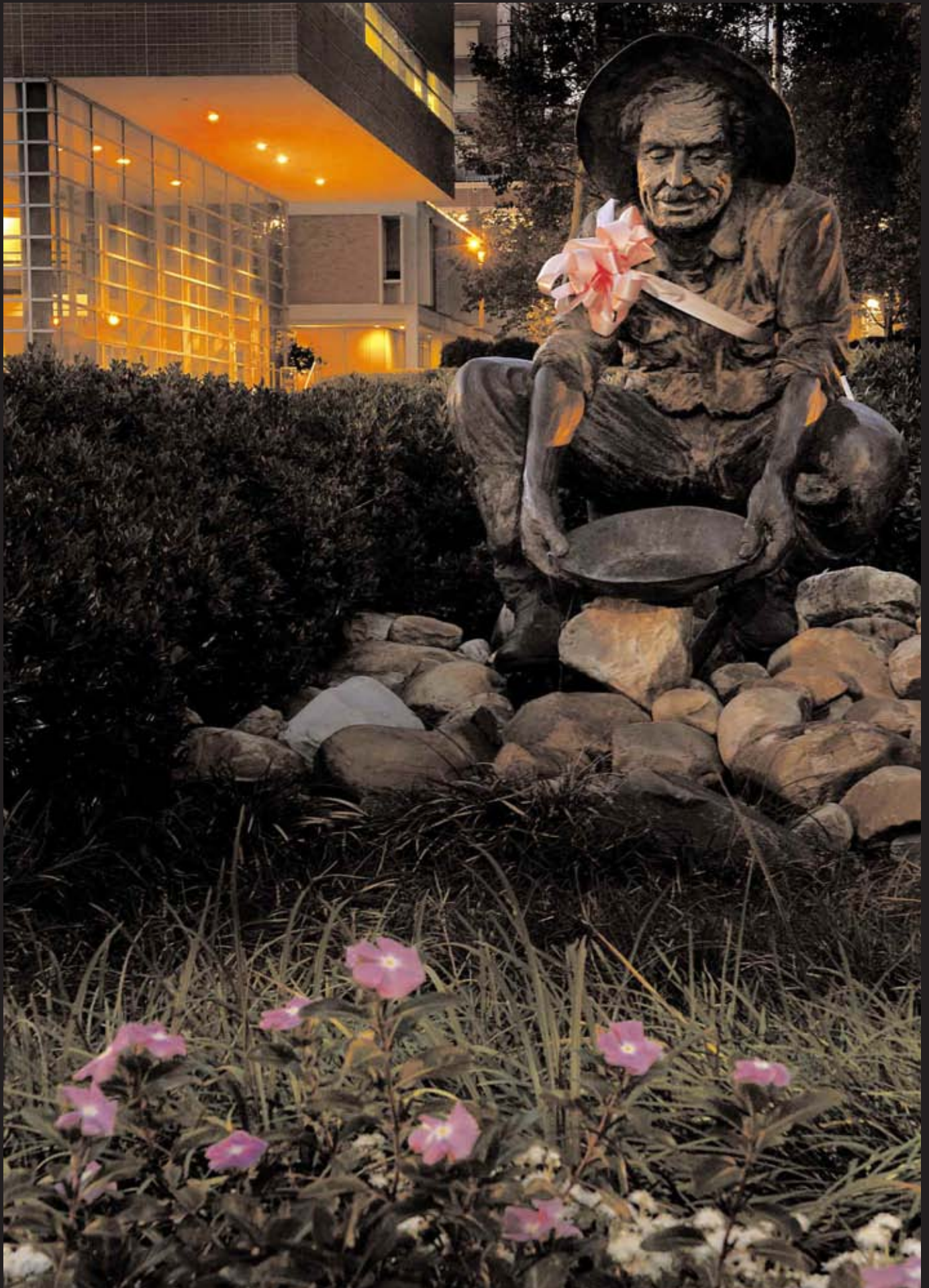
Q. I have a small Christmas cactus that seems to be growing rather slowly. Can you please give me some tips on caring for this plant and helping it to blossom? Do they like to be root bound?

A. Christmas cactus, like other similar plants, is a slow-grower. It has become a popular houseplant due to its large, brightly colored winter blooms and its tolerance for indoor growing conditions. Although difficult to outright kill as a houseplant, coaxing the glory out of Christmas cacti after their first season does take a certain amount of care. Ideal indoor growing conditions include a well-drained potting mix, bright, indirect light; consistent (but not excessive) watering when the soil becomes dry to the touch, light fertilization in spring and summer, and temperatures between 50 and 75 degrees. And yes, the plants do like to be relatively pot-bound – most specimens only need repotting every three years. These conditions will keep your Christmas cactus healthy, growing, and perhaps blooming. Two additional factors influence bloom – primarily, length of night (period of darkness) and secondarily, night temperatures. They need 12-13 hours of uninterrupted darkness each night to form flower buds. Night temperatures in the 50-65 degree range also stimulate blooming. Not coincidentally, these are the just the conditions experienced in the couple of months prior to our winter holidays.



An up-close view of a Christmas cactus in full bloom.

Have a gardening question? E-mail Paula Gross at pmgross@email.uncc.edu and watch for your answer in an upcoming issue.



Where's Wade? 49er Statue, Oct. 2, 2006 - 7:24 p.m.